

## SEB Communication on Progress - UN Global Compact reporting year 2013

SEB signed the UN Global Compact in 2004. As part of SEB's commitment to this initiative, we report on our activities and performance in an annual Communication on Progress. This covers the preceding fiscal year 2013 and consists of this report with a table of reference and our Corporate Sustainability Report 2013 (CS) and our CS Fact Book 2013 (CSF). The CS report highlights a number of activities, and provides direction to further information, which shows that we are committed to the 10 UN Global Compact principles in our everyday business. Additional information can be found at [www.sebgroup.com/sustainability](http://www.sebgroup.com/sustainability).

| UN GLOBAL COMPACT PRINCIPLES  | GRI INDICATORS                           | REFERENCE TO CS  |
|---|--|--|
| <b>Human Rights</b>   |  |  |
| <i>Principle 1</i><br>Businesses should support and respect the protection of internationally proclaimed human rights                         | HR1-7, PR8                               | CS 1-5, 7, 12-15, 18-27, 31  |
| <i>Principle 2</i><br>Businesses must ensure that they are not complicit in human rights abuses   | HR1-2                                    | CS 12, 14, 18-19, 29   |
| <b>Labour standards</b>   |  |  |
| <i>Principle 3</i><br>Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining | LA4-5, HR1-3, HR5                        | CS 19-21, 29; CSF 6  |
| <i>Principle 4</i><br>Businesses should support the elimination of all forms of forced and compulsory labour                                  | HR1-2, HR7                               | CS 19-24, 29   |
| <i>Principle 5</i><br>Businesses should support the effective abolition of child labour   | HR1-2, HR6                               | CS 14, 18-19, 20-21, 29  |
| <i>Principle 6</i><br>Businesses should support the elimination of discrimination in respect of employment and occupation                     | LA1-2, LA12-13                           | CS 20-24; CSF 5-6  |
| <b>Environment</b>  |  |  |
| <i>Principle 7</i><br>Businesses should support a precautionary approach to environmental challenges  | EC2, EN3-4, EN8, EN16-17, EN26           | CS 1-3, 14, 16-19, 28; CSF8-9  |
| <i>Principle 8</i><br>Businesses should undertake initiatives to promote greater environmental responsibility                                 | EN3-6, EN8, EN16-18, EN22, EN26, EN28-29 | CS 1-3, 8-9, 14, 16-19, 28; CSF8-9                                   |
| <i>Principle 9</i><br>Businesses should encourage the development and diffusion of environmentally friendly technologies                      | EN5-6, EN18, EN 26                       | CS 1-3, 8-9, 14-19   |
| <b>Anti-corruption</b>  |  |  |
| <i>Principle 10</i><br>Businesses should work against corruption in all its forms, including extortion and bribery                            | SO2-4, SO6                               | CS 2-3, 10-14, 23, 26, 31 inside back cover III (GRI Index); CSF4, 9 |

