

Item 15**Particulars on proposed Directors at Skandinaviska Enskilda Banken AB (publ)
Annual General Meeting on 22 March 2016**

Re-election of:

Johan H. Andresen

Born 1961.

B.A. (Government and Policy Studies) and MBA.

Director since 2011.

Other assignments

Owner and Chairman: Ferd AS.

Chairman: Council on Ethics, Norwegian Pension Fund Global.

Director: SWIX Sport AS, NMI–Norwegian Microfinance Initiative, Junior Achievement Europe.

Background

International Paper Co. Partner of Ferd AS. CEO of Ferd AS.

Nationality: Norwegian.

Own and closely related persons' shareholding: 100,000 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Signhild Arnegård Hansen

Born 1960.

B.Sc. (Human resources) and journalism studies.

Director since 2010. Member of RemCo.

Other assignments

Chairman: SLC-Group AB with Svenska LantChips AB.

Vice Chairman: the Swedish-American Chamber of Commerce (SACC), USA.

Director: Magnora AB, SACC New York, Business Sweden, ESBRI and King Carl XVI Gustaf's Foundation for Young Leadership.

Background

President of the family-owned company Svenska LantChips AB. Chairman of the Confederation of Swedish Enterprise. Vice Chairman of Business Europe. Director of Innventia AB, IFL at Stockholm School of Economics, Research Institute of Industrial Economics, Loomis Sverige AB and University of Lund.

Nationality: Swedish.

Own and closely related persons' shareholding: 5,387 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Samir Brikho

Born 1958.

M.Sc. (Engineering, Thermal Technology).

Director since 2013.

Other assignments

Member: Stena AB Advisory Board.

Co-Chairman: the UK-UAE Business Council and the UK-Korea Global CEO Forum, the World Economic Forum Infrastructure and Urban Development Industries Committee and of the Step Change Charity.

UK Business Ambassador since 2010.

Background

Broad international experience from management and leadership, especially within the industrial sector and most recently as CEO of the global consultancy group AMEC plc (UK). Leading positions within the international business of ABB, among others as Division Head and CEO of significant subsidiaries. Member of the Group Executive Committee of ABB Ltd. (Switzerland).

Nationality: Swedish.

Own and closely related persons' shareholding: 0

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Annika Falkengren

Born 1962.

B.Sc. (Econ).

President and CEO since 2005.

Director since 2005.

Other assignments

Chairman: the Swedish Banker's Association.

Director: Securitas AB, Scania CV AB (subsidiary to Volkswagen) and FAM AB.

Member of the Supervisory Board: Volkswagen AG.

Background

Various positions within SEB Merchant Banking. Global Head of Trading and Head of Division Merchant Banking. Head of Division Corporate & Institutions and Executive Vice President of SEB. Deputy Chief Executive Officer of SEB.

Nationality: Swedish.

Own and closely related persons' shareholding: 378,123 class A-shares, 72,675

performance shares and 294,190 conditional share rights and 69,187 share rights.

Non-independent in relation to the bank and the bank's management (President and CEO), independent in relation to major shareholders.

Winnie Fok

Born 1956.

Bachelor of Commerce.

Director since 2013. Member of ACC.

Other assignments

Director: Volvo Car Corporation, G4S plc and Kemira Oyj

Member: the Investment Committee of HOPU Investments Co, Ltd.

Senior Advisor: FAM AB.

Background

Broad experience from the financial business field. Certified Public Accountant in Australia and in Hong Kong. Member of the Institute of Chartered Accountants (England and Wales). Industrial advisor and Senior Advisor to Investor AB and Husqvarna AB. CEO and Senior Partner of EQT Partners Asia Ltd and CEO of New Asia Partners Ltd.

Nationality: British.

Own and closely related persons' shareholding: 3,000 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Urban Jansson

Born 1945.

Higher bank degree (SEB).

Deputy Chairman since 2013. Chairman of RCC.

Director since 1996.

Other assignments

Chairman: EAB AB and 365id AB.

Director: Lindéngruppen AB.

Background

SEB in various management positions. President and CEO of AB HNJ Intressenter (former subsidiary of the Incentive Group). Executive Vice President of the Incentive Group. President and Group Chief Executive of AB Ratos. Several assignments as Chairman and Director of large publicly listed companies.

Nationality: Swedish.

Own and closely related persons' shareholding: 56,840 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Birgitta Kantola

Born 1948.

LLM and Econ. Dr. H.C.

Director since 2010. Chairman of ACC.

Other assignments

Director: Nobina AB.

Background

Broad experience in banking and finance, e.g. Nordic Investment Bank (Executive Vice President and Head of Finance). Vice President and CFO of International Finance Corporation, (World Bank Group), Washington D.C., Deputy General Manager of Ålandsbanken (Finland).

Nationality: Finnish.

Own and closely related persons' shareholding: 30,000 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Tomas Nicolin

Born 1954.

B.Sc. (Econ) and M.Sc. (Management).

Director since 2009. Member of RCC.

Other assignments

Chairman: Centre for Justice

Director: Nordstjernan AB, Nobel Foundation, Axel and Margaret Ax:son Johnsons Foundation and Research Institute of Industrial Economics.

Background

Broad experience in the financial sector, i.a. as CEO of Alecta AB, the Third National Swedish Pension Fund and E. Öhman J:or Fondkommission, as well as a leading position in Handelsbanken. Several directorships.

Nationality: Swedish.

Own and closely related persons' shareholding: 66,000 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Sven Nyman

Born 1959.

B.Sc. (Business and Econ).

Director since 2013. Chairman of RemCo.

Other assignments

Chairman: RAM Rational Asset Management AB.

Director: RAM One AB, Consilio International AB, the Nobel Foundation Investment Committee, the Stockholm School of Economics and the Stockholm School of Economics Association.

Background

Broad experience from the financial business field. Managerial positions within Investor AB. CEO and Founder of Lancelot Asset Management AB and Arbitech AB. Several directorships.

Nationality: Swedish.

Own and closely related persons' shareholding: 10,440 class A-shares and 10,200 class C- shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Jesper Ovesen

Born 1957.

B.Sc. (Econ) and MBA.

Deputy chairman since 2014. Member of RCC.

Director since 2004.

Other assignments

Director: Sunrise Communication Group AG (Switzerland) and Lundbeck A/S (Denmark).

Background

Price Waterhouse. Vice President and later on Group Chief Executive of Baltica Bank A/S. Vice President and Head of Finance of Novo Nordisk A/S. CEO of Kirkbi Group. CFO of Danske Bank A/S, LEGO Holding A/S and TDC A/S. Several directorships.

Nationality: Danish.

Own and closely related persons' shareholding: 25,000 class A-shares.

Independent in relation to the bank and the bank's management, independent in relation to major shareholders.

Marcus Wallenberg

Born 1956.

B.Sc. (Foreign Service).

Chairman since 2005. Vice Chairman of ACC, RCC and RemCo.

Director since 2002.

Other assignments

Chairman: Saab AB and FAM AB.

Director: AstraZeneca PLC, Investor AB, Temasek Holdings Ltd and the Knut and Alice Wallenberg Foundation.

Background

Citibank (New York), Deutsche Bank (Germany), S G Warburg Co (London) and Citicorp (Hongkong), SEB and Stora Feldmühle (Germany). Executive Vice President of Investor AB and President and Group Chief Executive of Investor AB. Several assignments as Chairman and Director of large publicly listed companies.

Nationality: Swedish.

Own and closely related persons' shareholding: 753,584 class A-shares and 720 class C-shares.

Independent in relation to the bank and the bank's management, non-independent in relation to major shareholders (Director of Investor AB).

New election of:

Helena Saxon

Born 1970. B.Sc. (Business and Econ).

Other assignments

Director: Swedish Orphan Biovitrum AB.

Background

Helena Saxon has a Bachelor of Science (B.Sc.) in Business and Economics from the Stockholm School of Economics, Sweden (SSE). She has further completed a Leadership Program at IMD, Lausanne, Switzerland and a Corporate Governance Program at INSEAD, Fontainebleau, France. Helena Saxon has many years of experience from working with financial issues and in companies with financial business. She has completed the two-year Financial Analyst Program at Goldman Sachs and was thereafter for a long period an investment analyst at Investor based in London and Stockholm. Helena Saxon has been the CFO of Synchron International, a Swedish logistics software company, and the CFO of the Stockholm based financial communication advisor Hallvarsson & Halvarsson. In 2010 she joined Investor as an Investment Manager and since March 2015 Helena Saxon is the CFO of Investor and member of the management team. She has previous experience from board work, including audit committee work, as a Director in among others Gambro, Mölnlycke Healthcare and Aleris. Helena Saxon is now a Director of Swedish Orphan Biovitrum and, in connection with the CFO role at Investor, a Director of certain administrative companies within the Investor Group.

Nationality: Swedish.

Own and closely related persons' shareholding: 0

Independent in relation to the bank and the bank's management, non-independent in relation to major shareholders (CFO of Investor AB).

Sara Öhrvall

Born 1971. M.Sc. (International Econ).

Other assignments

Director: Investor AB, Bonnier News AB and Bonnier Books AB, Bisnode AB, NetOnNet Group (until and including the AGM in April 2016).

Background

Sara Öhrvall has a broad academic and professional background. She has a Master of Science (MSc.) in International Economics from the University of Umeå, Sweden, and has completed the Executive Management Program at Duke University. She has further studied Architecture and Interior Design at the Parson School of Design and Philosophy at the New York University. Sara Öhrvall has many years of experience from working with strategic marketing and product development and was a product development manager at Volvo Cars with responsibility for niche cars. She has also been engaged in entrepreneurship within management consulting, particularly in the field of product and service development. Sara Öhrvall was for six years head of the Bonnier AB research and development unit and a member of the group management of Bonnier AB with strategic responsibility for the transformation towards digital products and markets. She is the founder of MindMill Network, a consultancy network active in Innovation and Business Development with a focus on digitalization. Sara Öhrvall has a broad experience from board work and is a Director of Investor, Bonnier News and Bonnier Books, Bisnode and NetOnNet Group. Sara Öhrvall will leave the assignment in NetOnNet Group at the AGM in the company in April 2016. She is also a Director of Vinnova and the University of Umeå and was, among others, previously a member of the Investment Advisory Board for the Business Lab at the Stockholm School of Economics, Sweden (SSE).

Nationality: Swedish.

Own and closely related persons' shareholding: 0

Independent in relation to the bank and the bank's management, non-independent in relation to major shareholders (Director of Investor AB).
